



Job posting

PRE-EMPLOYABILITY OFFICER

Val-d'Or ETSC

The **Pre-Employability Officer's** role is to support the indigenous clientele furthest from the labour market in its social and professional integration process. To this end, they develop intervention strategies adapted to the situation of their clientele. They assess needs, identify potential obstacles, and provide the tools, resources and follow-up required to ensure the success of their mission.

- Do you want to work for an organization whose mission is the personal and professional development of First Nations?
- Would you like to help prepare Val-d'Or's urban indigenous clients to join the labour market?
- Do you have skills in building relationships, in addition to being a good listener, empathetic, discreet, and diplomatic?
- Would you like to support a clientele facing difficulties in entering the labour market?
- Are you fluent in French and in English?
- Do you have experience in intervention, or a degree in special education or in a counselling-related field?

If so, come and discover our engaging organizational culture! Do not miss this opportunity and send your résumé by **April 2, 2024**, to: rh@cdrhpnq.qc.ca.

Salary conditions :	According to salary scale, 35-hour week
Mandate duration :	1 year (with the possibility of renewal)
Workplace :	In person (190 avenue Perrault, Val-d'Or, Québec, J9P 2H5)

*With equal qualifications, priority will be given to First Nations.
For more information, please contact the Human Resources Department at rh@cdrhpnq.qc.ca*

The First Nations Human Resources Development Commission of Quebec (FNHRDCQ)

plays a leading role in the professional and personal success of the Indigenous workforce in Quebec. We are the experts in First Nations employability, and we accomplish our mission through a vast network of 31 Employment and Training Service Centres (ETSCs) across Quebec.